


Assisted Living/Residential Care Industry Consultants

The following list includes persons with at least three years experience working in the residential care/assisted Living industry who have expressed an interest in consulting. Information has been provided by the consultant candidates and has not been verified by the Department of Health and Welfare. Prior to contracting with any consultant, please verify the validity of any license and check references. The Department offers the following only as a means to connect a facility with persons who hold themselves out as qualified consultants. The Department does not expressly or impliedly recommend, endorse, indemnify, vouch for or guarantee the quality of work of any consultant.

Name	Bachelor's	Masters	RCA	RN	Other license	Years AL exp /position	Related Experience	Areas	Contact Information
Garda Cuthbert				N-10021	Licensed Nursing Home Administrator: CNHA #422	Assisted Living Consulting in 6 different facilities: Kootenai Consultant 12/14/05 to 3/21/06 30 hrs/week Kootenai Consultant 10/29/05 to 2/23/06 5 hrs/week Boundary Consultant 9/22/06-continuing 5 to 7 hrs/week Kootenai Contract/Consultant 3/7/06-continuing 3 hrs/week Kootenai Consultant 3/7/07-3/09/07 23 hours Kootenai Consultant 3/06/07 5 hours	10 years experience as a Nursing Home Administrator, some as an interim administrator. Also worked as a traveling nurse consultant for long term care for 10 years. Professional writer in the health care field.	All of Idaho willing to travel	208-753-1281 cuthbert@usamedia.tv
Sawaya & Associates Janine Sawaya, RN, MHA Jan Bower, RN, Certification in	Health Administration			ID, N-35318 ID, N10863	RN-NV, 05533 RN, CA 628373 RN, NV 05464	Idaho:Spring Creek Manor RN (11/06-5/07).	Assisted Living/Nursing Home Risk & Liability Consultants in California, Nevada, Arizona and Texas 2000-2007	All Counties in Idaho	Sawaya & Associates 837 E. Loggers Pass Meridian, ID (tel) 208-855-0077 (fax) 208-855-0087 jsawaya@sawayalegalnurse.com jbower@sawayalegalnurse.com

Gerontology									
Duke VanCampen	BS in Nursing	Master of Science in Elder Care Administration	RCA 425	ID N-23883	Oregon Nursing license 200540208RN	Owner and operator of 7 facilities statewide for approximately 7 years, owner and director for home health and hospice for 10 years several offices in Idaho and Oregon, consultant within the state and in Wyoming for assisted living operations, home health, and hospice agencies, including education. Multiple speaking engagements regarding health care and health care education. Adjunct instructor for pharmacology class for Master's Level social work students through Northwest Nazarene University. Instructor for 12 years for Assistance with Medications course through Larry G. Selland College of Applied Technology Center for Work Force Training.	As an owner, operator, and administrator of facilities through the years, I have been able to incorporate a multifaceted approach in the operations (both clinical and administrative) of the assisted living facility industry. My involvement as an owner and operator of a statewide home health and hospice agency, has allowed incorporation of a continuum of care and compliance with assisted living facilities. My psychiatric nursing experience and community nursing has enforced the importance of community health and its need in our society.	Statewide and into Oregon and bordering states.	Duke VanCampen, MS RN 208-353-6050 duke@consultingforhealthcare.com www.consultingforhealthcare.com
Stan Turner	Bachelor's of Science, Technology	MBA	RCA -969	--	--	5 years as administrator, regional operations manager	Opened new facilities, distressed facility turn-around, administrator search, policies & procedures development, licensing process, compliance efforts, leadership training,	All	 sturner@quickmar.com 208-890-6089

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